



Protecting Merit and Fitness for over 63 years!

The New York State Association of Personnel and Civil Service Officers (NYSAPCSO) is pleased to announce the 2026 Merit & Fitness Award. This award honors individuals who have made significant contributions to the administration of the New York State Merit System and have dedicated their time and effort to supporting the Association.

About NYSAPCSO

NYSAPCSO is a voluntary professional organization established to assist administrators of municipal Civil Service agencies in fulfilling their responsibility to uphold the New York State Constitution and enforce Civil Service Law within their local government jurisdictions.

Award Overview

Each year, the Association recognizes a Civil Service administrator or government official responsible for administering their jurisdiction's merit system who has demonstrated outstanding public service in support of Article V, Section 6 of the New York State Constitution. Additionally, the award honors those who have contributed to NYSAPCSO as board members or through other direct support.

Eligibility

Awards may be presented to:

- Active or recently retired members of NYSAPCSO.
- New York State officials who have provided direct support to NYSAPCSO.
- Other individuals approved by the president or executive committee.

Criteria

Nominees will be evaluated based on **BOTH** of the following:

- *Merit System Administration*
 - Extraordinary achievements resulting in significant efficiencies, benefits, or savings for their jurisdiction.
 - A proven record of leadership and accomplishments.
 - A long-term commitment to public service marked by innovation, creativity, and positive change.
- *Service to NYSAPCSO*
 - **Active involvement on the executive committee or subcommittees.**
 - Leadership and participation through conducting educational sessions.
 - Dedication to supporting the goals of NYSAPCSO through actions benefiting its membership.

Nomination & Selection Process

Nominations should be submitted using the attached form. Any official from a member agency may submit a nomination. All nominations must be received by **April 24, 2026**.

Submit Nominations to:

Kerry Brennan, NYSAPCSO President
Email: kerry.brennan@yatescountyny.gov
Fax: (315) 536-5118

We look forward to recognizing the exceptional achievements of those who uphold the principles of the New York State Merit System and contribute to the advancement of NYSAPCSO's mission.

Please see the attached nomination form.

President

Kerry Brennan - Yates County

1st Vice President

Nicole Yaggle - Montgomery County

2nd Vice President

Brian Jweid - Oneida County

Treasurer

Diane Hayden - Dutchess County

Secretary

Julie Bell - Oswego County

NYSAPCSO Merit and Fitness Nomination Form

Nominee Information

Full Name: _____

Job Title: _____

Organization/Agency: _____

Phone: _____

Email: _____

Nominator Information

Full Name: _____

Job Title: _____

Organization/Agency: _____

Phone: _____

Email: _____

Award Category (if applicable)

Please select the category for which you are nominating the individual:

- Leadership Excellence
- Innovation and Creativity
- Outstanding Teamwork
- Community Impact
- Lifetime Achievement
- Other (Please specify): _____

Reason for Nomination

Please provide a detailed explanation of why you believe this individual deserves to be recognized. Include specific examples of their achievements, contributions, and impact.

Is the nominee a current member of NYSAPCSO? Yes No

Does the nominee know of this nomination? Yes No

Is the nominee attending the NYSAPCSO conference? Yes No

Submission Instructions

Please submit the completed nomination form and any supporting documents to:
kerry.brennan@yatescountyny.gov, by no later than **April 24, 2026**.

Thank you for taking the time to recognize the outstanding achievements and contributions of a deserving individual. Please complete the following form to submit your nomination.